



The  
**IGUANA Project**  
*Improving Education Together*

## IGUANA LEARNING PROGRAMME FURTHER READING

<b>MODULE</b>	<b>Organisational Intelligence</b>
<b>SUB-MODULE</b>	<b>Holding Environment</b>
<b>VERSION</b>	<b>1</b>
<b>DATE</b>	<b>January 2014</b>



## Holding Environment

24/03/2014



## **Discovery**

Short animation on Education and Education Systems: Ken Robinson  
<http://www.thersa.org/events/rsashorts/rsa-shorts-how-to-find-your-element>

Online TED talks on Creativity and Play  
[http://new.ted.com/talks/tim\\_brown\\_on\\_creativity\\_and\\_play](http://new.ted.com/talks/tim_brown_on_creativity_and_play)

Summary of key concepts in Social Defences  
<http://thinkingspaceconsultancy.com/social-systems-defence-anxiety/>

## **Development**

Online TED talks: Ken Robinson on Creativity in Education  
[http://www.ted.com/talks/ken\\_robinson\\_says\\_schools\\_kill\\_creativity.html](http://www.ted.com/talks/ken_robinson_says_schools_kill_creativity.html)

## **Detail**

NTL webinar series: Effective Tools for Initiating and Sustaining Change in Organisations  
<http://www.ntl.org/inner.asp?id=332&category=3>

Menzies, I.E.P. (1960) . Social Systems as a Defence Against Anxiety.  
<http://www.moderntimesworkplace.com/archives/ericssess/sessvol1/Lythp439.opd.pdf>

Neumann JE (1999) Systems psychodynamics in the service of political organisational change. In French R and Vince R (eds) Group Relations, Management and Organisation. Oxford: Oxford University Press, 54-69.

## **Further reading**

Klein, M., Our Adult World and its Roots in Infancy. Human Relations 1959 12: pp. 291 – 303

Obholzer, A. and Roberts, V.Z. (1994) The unconscious at work: individual and organizational stress in the human services. Routledge, London. ISBN 0415102065.

Stacey, R (1996) Complexity and Creativity in Organizations, Berrett-Koehler

Trist, E. and Murray, H. (Eds.) 1990. Historical overview: The foundation and development of the Tavistock Institute. The Social Engagement of Social Science: A Tavistock Anthology. Vol. 1: The Socio-Psychological Perspective. London: Free Association Books, pp. 1-38.

Winnicott, D.W., 1971. 'Play and Reality'. London, Penguin Books, 1974.